

Pecyn Dogfennau Cyhoeddus

Cyngor Sir

Man Cyfarfod
**Siambwr y Cyngor – Neuadd y Sir,
Llandrindod**

Dyddiad y Cyfarfod
Dydd Gwener, 3 Mai 2019

Amser y Cyfarfod
10.30 am



Neuadd Y Sir
Llandrindod
Powys
LD1 5LG

I gael rhagor o wybodaeth cysylltwch â
Stephen Boyd
01597 826374
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29/04/2019

Mae croeso i'r rhai sy'n cymryd rhan ddefnyddio'r Gymraeg. Os hoffech chi siarad Cymraeg yn y cyfarfod, gofynnwn i chi roi gwybod i ni erbyn hanner dydd ddau ddiwrnod cyn y cyfarfod

AGENDA

1.	YMDDIHEURIADAU
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Derbyn ymddiheuriadau am absenoldeb.

2.	DATGANIADAU O DDIDDORDEB
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Derbyn unrhyw ddatganiadau o ddiddordeb gan Aelodau yn ymwneud ag eitemau i'w hystyried ar yr agenda.

3.	DATBLYGU CYFLEUSTER GWASTRAFF AC AILGYLCHU GOGLEDD POWYS
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Ystyried adroddiad gan y Cynghorydd Sir Phyl Davies, Aelod Portffolio ar faterion Priffyrdd, Ailgyrchu ac Asedau.

(To Follow)

4.	ADOLYGU TREFNIADAU ETHOLIADOL AR GYFER SIR POWYS - ADRODDIAD ARGYMHELLION TERFYNOL
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Ystyried adroddiad gan Gyfreithiwr y Cyngor.

(Tudalennau 1 - 16)

5.	ARGYMHELLION GAN Y PWYLLGOR GWASANAETHAU
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DEMOCRATAIDD

5.1. **Adran 27 o'r Cyfansoddiad: Protocol Materion Dinesig a Gweithredol**

Ystyried argymhellion y Pwyllgor Gwasanaethau Democrataidd.
(Tudalennau 17 - 24)

5.2. **Cynllun Mentora**

Ystyried argymhellion y Pwyllgor Gwasanaethau Democrataidd.
(Tudalennau 25 - 30)

6.	PENODI AELOD (LLEYG) ANNIBYNNOL AR Y PWYLLGOR SAFONAU
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Ystyried adroddiad gan Gyfreithiwr y Cyngor.
(Tudalennau 31 - 32)

7.	RHYBUDD O GYNNIG
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Mae'r Cyngor hwn yn credu bod hawliau Pobl Lesbiaidd, Hoyw, Ddeurywiol a Thrawsrywiol (LGBT +) yn hawliau dynol.

Rydym yn cefnogi'r camau cadarnhaol a wnaed gan lywodraethau olynol tuag at gyflawni cydraddoldeb gwirioneddol i aelodau o'r gymuned LGBT + gan gynnwys:

1. Deddf Troseddau Rhywiol 1967 a oedd wedi dadgrimineiddio Cyfunrhywiaeth;
2. Diddymu Adran 28 yn 2003;
3. Deddf Partneriaeth Sifil 2004;
4. Cydraddoli oedran cydsynio;
5. Deddf Cydnabod Rhywedd 2004;
6. Deddf Cydraddoldeb 2010; a
7. Deddf Priodasau (Cyplau o'r Un Rhyw) 2013.

Mae'r Cyngor hwn yn condemnio:

1. Y cynnydd mewn troseddau casineb tuag at grwpiau lleiafrifol gan gynnwys y gymuned LGBT +;
2. Penderfyniad Sultan Hassanal Bolkih o Frunei i gyflwyno'r gosb eithaf a chosbau corfforol llym sy'n golygu y gellir cosbi rhyw rhwng ddau ddyn trwy labyddio i farwolaeth a rhyw rhwng menywod trwy eu curo 40 gwaith gyda ffôn neu 10 mlynedd yn y carchar.

Mae'r Cyngor hwn yn penderfynu:

1. Gwneud yn glir ei gefnogaeth i'r gymuned LGBT +, amlygu casineb ar bob ffurf a bod yn gynghreiriad uchel ei lais i'r gymuned LGBT +;

2. Ysgrifennu at yr Ysgrifennydd Gwladol dros Faterion Tramor a Chymanwlad yn ei annog i sefyll dros hawliau LGBT + ledled y byd a chefnogi galwadau i atal Brunei o'r Gymanwlad oherwydd ei fod wedi torri Siarter y Gymanwlad mewn perthynas â hawliau dynol; a
3. Sefydlu Rhwydwaith Staff LGBT +.

Cynigydd: Cyng. Matthew Dorrance

Eilydd: Cyng. Gareth Ratcliffe

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

CYNGOR SIR POWYS COUNTY COUNCIL.

County Council
3 May, 2019

REPORT AUTHOR:	Solicitor to the Council
SUBJECT:	Review of the Electoral Arrangements for the County of Powys – Final Recommendations Report
REPORT FOR:	Decision

1. The Local Democracy and Boundary Commission for Wales (LDBC) has submitted its Final Recommendations Report to the County Council. The full report can be accessed on the LDBCW's website as follows:

<https://ldbc.gov.wales/reviews/03-19/powys-final-recommendations>

2. A summary of the final recommendations as set out in the report is attached as **Appendix 1**.

Details of the current electoral divisions and the proposed electoral divisions are set out at **Appendices 2 and 3** respectively. Appendix 1 contains a link reference between the existing and new proposals against each electoral division.

3. In summary, the final proposals include:

- The reduction in the overall membership of the Council from 73 Members to 68 Members
- The creation of the new electoral divisions of:
 - Brecon East;
 - Brecon West;
 - Ithon Valley;
 - Newtown East;
 - Newtown West;
 - Tawe Felte;
 - Trelystan and Trewern;
 - Yscir with Honddu Isaf and Llanddew
- The creation of the following multiple Member electoral divisions:
 - Aber-craf and Ystradgynlais (2 Members);
 - Brecon East (2 Members);
 - Brecon West (2 Members);
 - Crickhowell with Cwmdu and Tretower (2 Members);
 - Knighton with Beguildy (2 Members);
 - Llandrindod South (2 Members);
 - Llanidloes (2 Members);
 - Newtown Central and South (2 Members)
- The following electoral divisions are proposed for deletion (these will be amalgamated into existing or new electoral divisions):

Llanbadarn-Fawr;
 Newtown Llanllwchaiarn North;
 Newtown Llanllwchaiarn West;
 St David Within (Brecon);
 St John (Brecon);
 St Mary (Brecon);
 Tawe-Uchaf;
 Ystradgynlais

4. The remaining electoral divisions will be:
- (a) amalgamated wholly or partly into an electoral division of the same name as previously (e.g. Llanbrynmair (old) to (Llanbrynmair (new));
 - (b) amalgamated wholly or partly into a brand new or renamed electoral division (e.g. Llandinam (old) to Llandinam with Dolfor (new));
 - (c) remain unchanged, but some have wards moved to other electoral divisions (e.g. Glasbury (new) has Painscastle ward removed and Guilsfield (new) has Castle Caereinion ward removed)

Recommendation to the County Council:	Reason for Recommendation:
<p>(i) that the Council notes the recommendations of the Local Democracy and Boundary Commission for Wales</p> <p>(ii) that the Council considers any comments it may wish to make as a response to the proposals.</p>	<p>To consider the final proposals by the LDWC on the electoral arrangements for Powys</p>

Relevant Policy (ies):	
Within Policy:	Y
Within Budget:	Y

Relevant Local Member(s):	N/A
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Person(s) To Implement Decision:	Wyn Richards
Date By When Decision To Be Implemented:	May 2018

Contact Officer:	Wyn Richards, Scrutiny Manager and Head of Democratic Services.
Tel:	01597-826375
Email:	wyn.richards@powys.gov.uk

Background Papers used to prepare Report:

Chapter 3. SUMMARY OF FINAL RECOMMENDATIONS

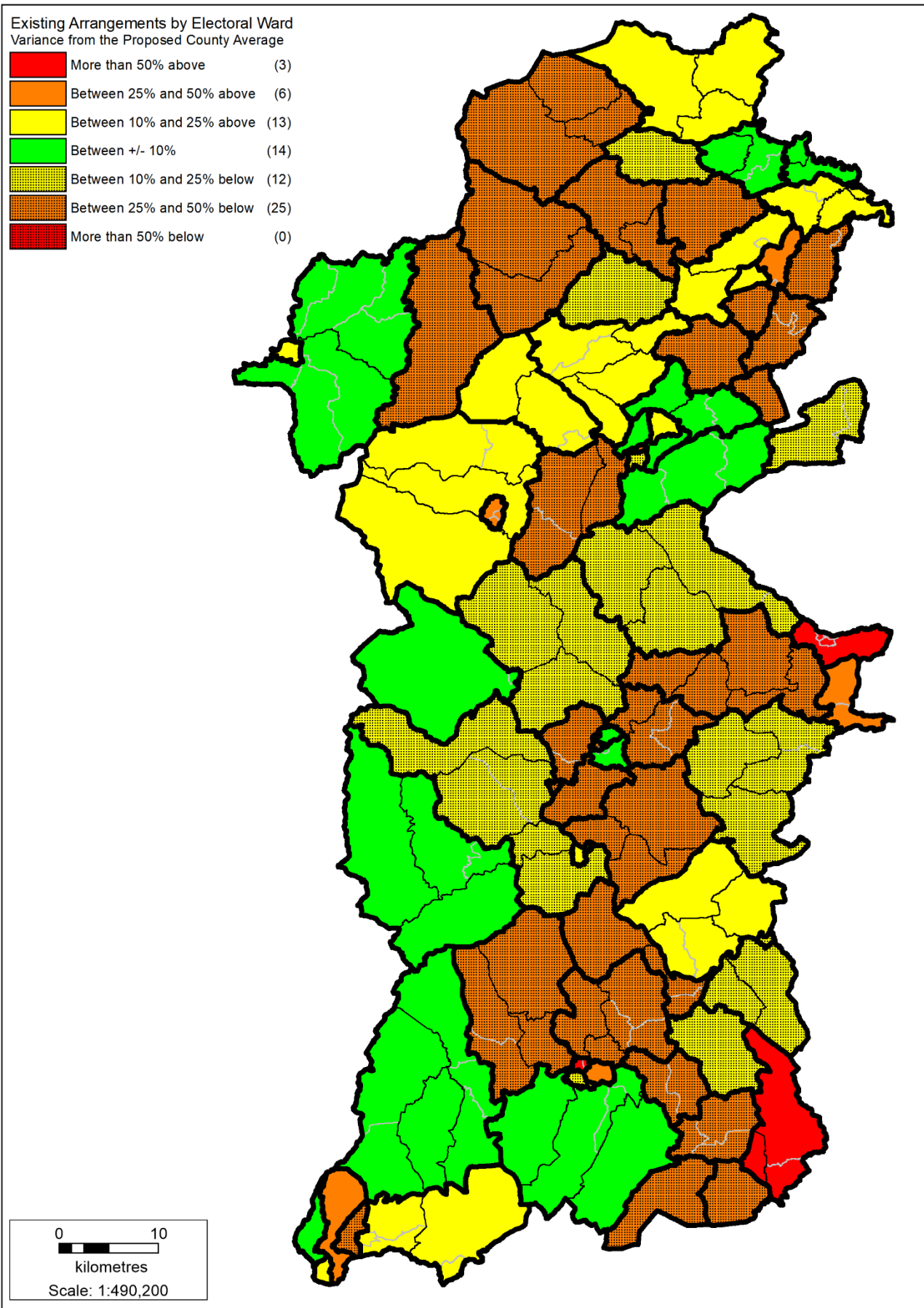
- The Commission received representations from Powys Group Leaders, Powys Liberal Democrats Group, Llandrindod Wells and Builth Wells Branch Labour Party, 32 Town and Community Councils, The Presteigne Area Community Development Group, 13 County Councillors and 5 members of the public. The Commission considered all of these representations carefully before it formulated its recommendations. A summary of those representations can be found at Appendix 5.
- The Commission recommends a change to the arrangement of electoral wards that will achieve a marked improvement in the level of electoral parity across the County of Powys.
- The Commission recommends a council of 68 members, a reduction from the present 73 members. This results in a recommended county average of 1,569 electors per member.
- The Commission recommends 60 electoral wards, a reduction from 73 existing wards.
- The largest under-representation (in terms of variance from the recommended county average) is recommended to be 28% above the proposed county average (**Forden and Montgomery**). At present the greatest variance is 69% above the recommended county average (St. John) (Brecon).
- The largest over-representation (in terms of variance from the recommended county average) is recommended to be 22% below the proposed county average (**Llanfyllin**). At present the greatest variance is 50% below the recommended county average (Llanbrynmair).
- The Commission recommends eight multi-member wards in the County consisting of: eight two-member electoral wards; **Aber-craf and Ystradgynlais, Crickhowell with Cwmdu and Tretower, Knighton with Beguildy, Llandrindod South, Llanidloes, Newtown Central and South, Brecon East and Brecon West**.
- The Commission recommends no change to 26 electoral wards.
- The Commission recommends ten electoral wards within the county which combine a part of a warded community, along with its neighbouring community. These community splits are present within the Town of Presteigne, and the Communities of Cwmdu and District, Forden with Leighton and Trelystan, Treflys and Kerry
- The Commission recommends a number of boundary changes in the Town of Welshpool. The Commission proposes a number of consequential changes to Welshpool Town Council, as a result of these boundary changes. These proposals were submitted by Welshpool Town Council.

Summary Maps

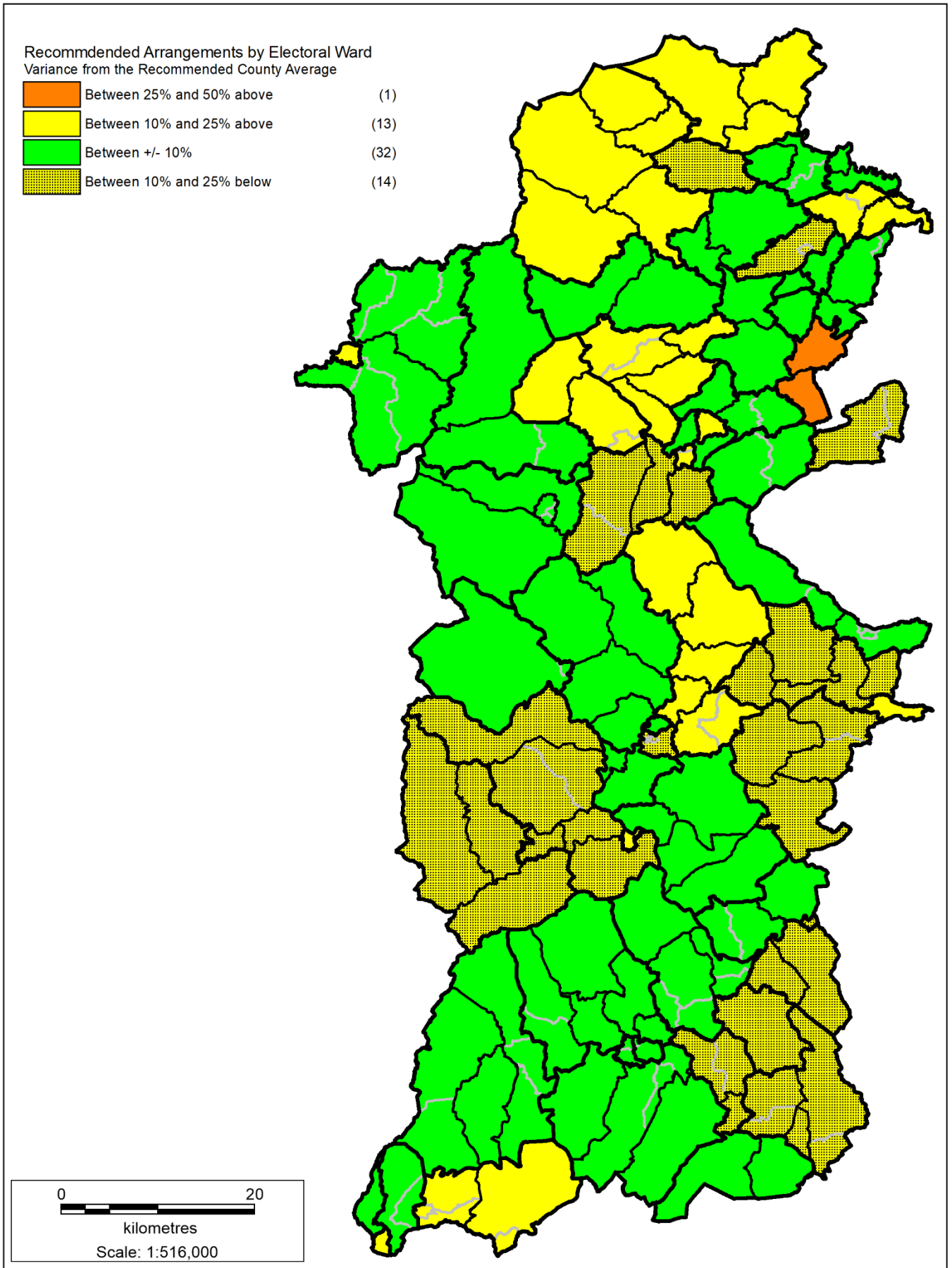
1. On the following pages are thematic maps illustrating the current and recommended arrangements and their variances from the proposed county average. Those areas in green are within $\pm 10\%$ of the county average; yellow and hatched yellow between $\pm 10\%$ and $\pm 25\%$ of the county average; orange and hatched orange between $\pm 25\%$ and $\pm 50\%$ of the county average; and, finally, those in red are over $\pm 50\%$ of the county average.

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2. As can be seen from these maps, the new arrangements provide for a marked improvement in electoral parity across the county.

COUNTY OF POWYS - EXISTING VARIANCE IN ELECTORAL REPRESENTATION FROM THE PROPOSED COUNTY AVERAGE



COUNTY OF POWYS - FINAL PROPOSALS VARIANCE IN ELECTORAL REPRESENTATION



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No.	NAME	DESCRIPTION	No. OF COUNCILLORS	ELECTORATE 2017	2017 RATIO	% variance from County average	ELECTORATE 2022	2022 RATIO	% variance from County average	Population eligible to vote	NEW
1	Aber-Craf	The Aber-craf ward of the Town of Ystradgynlais	1	1,165	1,165	-20%	1,208	1,208	-14%	1,169	(1) Aber-craf and Ystradgynlais
2	Banwy	The Communities of Banwy (507) and Llanerfyl (324)	1	831	831	-43%	774	774	-45%	818	(2) Banwy, Llanfihangel and Llanwddyn (31) Llanfair Caereinion and Llanerfyl
3	Beguildy	The Communities of Beguildy (574), Llanbadarn Fynydd (269) and Llanbister (328)	1	1,171	1,171	-20%	1,123	1,123	-20%	1,179	(20) Ithon Valley (22) Knighton with Beguildy
4	Berriew	The Community of Berriew	1	1,136	1,136	-22%	1,066	1,066	-24%	1,116	(3) Berriew and Castle Caereinion
5	Blaen Hafren	The Communities of Llangurig (644), Llanidloes Without (530) and Trefeglwys (749)	1	1,923	1,923	32%	1,850	1,850	31%	1,605	(24) Llanbrynmair (37) Llanidloes
6	Bronllys	The Town of Bronllys and Community of Erwood	1	1,055	1,055	-28%	1,056	1,056	-25%	1,047	(6) Bronllys and Felin Fach
7	Builth	The Town of Builth	1	1,945	1,945	33%	1,932	1,932	37%	1,999	(7) Builth
8	Bwch	The Community of Cwmdu and District	1	817	817	-44%	782	782	-45%	890	(10) Crickhowell with Cwmdu and Tretower
9	Caersws	The Communities of Caersws (1,270) and Carno (572)	1	1,842	1,842	26%	1,766	1,766	25%	1,907	(8) Caersws
10	Churchstoke	The Community of Churchstoke	1	1,295	1,295	-11%	1,234	1,234	-13%	1,384	(9) Churchstoke
11	Crickhowell	The Communities of Crickhowell (1,702) and The Vale of Grwyney (659)	1	2,361	2,361	62%	2,252	2,252	60%	2,300	(10) Crickhowell with Cwmdu and Tretower
12	Cwm-Twrch	The Cwm-twrch ward of the Town of Ystradgynlais	1	1,565	1,565	7%	1,515	1,515	7%	1,640	(11) Cwm-twrch
13	Disserth and Trecoed	The Community of Dissersyth and Trecoed	1	1,095	1,095	-25%	1,029	1,029	-27%	1,120	(12) Dissersyth and Trecoed with Newbridge
14	Dolforwyn	The Communities of Abermule with Llandyssil (1,320) and Bettws Cedewain (378)	1	1,698	1,698	16%	1,612	1,612	14%	1,579	(13) Dolforwyn
15	Felin-Fach	The Communities of Felin-fâch (568), Honddu Isaf (346) and Llanddew (194)	1	1,108	1,108	-24%	1,037	1,037	-27%	1,086	(6) Bronllys and Felin Fach (60) Yscir with Honddu Isaf and Llanddew
16	Forden	The Community of Forden with Leighton and Trelystan	1	1,159	1,159	-21%	1,131	1,131	-20%	1,163	(14) Forden and Montgomery
17	Glantwymyn	The Communities of Cadfarch (694) and Glantwymyn (974)	1	1,668	1,668	14%	1,560	1,560	11%	1,695	(15) Glantwymyn

18	Glasbury	The Communities of Clyro (634), Glasbury (820) and Painscastle (454)	1	1,908	1,908	31%	1,824	1,824	29%	1,933	(16) Glasbury (30) Llanelwedd
19	Guilfield	The Communities of Castle Caereinion (514) and Guilfield (1,404)	1	1,918	1,918	31%	1,811	1,811	28%	1,942	(3)Berriew and Castle Caereinion (17) Guilfield
20	Gwernyfed	The Communities of Gwernyfed (857) and Llanigon (396)	1	1,253	1,253	-14%	1,264	1,264	-10%	1,277	(18) Gwernyfed
21	Hay	The Community of Hay	1	1,256	1,256	-14%	1,206	1,206	-15%	1,314	(19) Hay
22	Kerry	The Community of Kerry	1	1,649	1,649	13%	1,639	1,639	16%	1,625	(25) Llandinam with Dolfor
23	Knighton	The Community of Knighton	1	2,349	2,349	61%	2,260	2,260	60%	2,455	(22) Knighton with Beguildy
24	Llanafanfawr	The Communities of Cilmerly (384), Duhonw (250), Llanafanfawr (372) and Llanwrthwl (165)	1	1,171	1,171	-20%	1,100	1,100	-22%	1,108	(23) Llanafanfawr with Garth
25	Llanbadarn Fawr	The Communities of Llanbadarn Fawr (575) and Penybont (380)	1	955	955	-35%	914	914	-35%	893	(20) Ithon Valley
26	Llanbrynmair	The Community of Llanbrynmair	1	790	790	-46%	754	754	-47%	738	(24) Llanbrynmair
27	Llandinam	The Communities of Llandinam (750) and Mochdre with Penstrowed (402)	1	1,152	1,152	-21%	1,095	1,095	-22%	1,120	(25) Llandinam with Dolfor
28	Llandrindod East/Llandrindod West	The East (432) and West (549) wards of the Town of Llandrindod Wells	1	981	981	-33%	950	950	-33%	1,060	(27) Llandrindod South
29	Llandrindod North	The North ward of the Town of Llandrindod Wells	1	1,564	1,564	7%	1,664	1,664	18%	1,619	(26) Llandrindod North
30	Llandrindod South	The South No. 1 (519) and South No. 2 (1,134) wards of the Town of Llandrindod Wells	1	1,653	1,653	13%	1,648	1,648	17%	1,734	(27) Llandrindod South
31	Llandrinio	The Communities of Bausley with Criggion (572) and Llandrinio (1,179)	1	1,751	1,751	20%	1,823	1,823	29%	1,685	(28) Llandrinio
32	Llandysilio	The Communities of Carreghfofa (535) and Llandysilio (938)	1	1,473	1,473	1%	1,457	1,457	3%	1,406	(29) Llandysilio
33	Llanelwedd	The Communities of Aberedw (208), Glascwm (451) and Llanelwedd (335)	1	994	994	-32%	957	957	-32%	890	(30) Llanelwedd
34	Llanfair Caereinion	The Community of Llanfair Caereinion	1	1,343	1,343	-8%	1,348	1,348	-4%	1,387	(31) Llanfair Caereinion and Llanerfyl

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35	Llanfihangel	The Communities of Llanfihangel (423) and Llangyniew 511)	1	934	934	-36%	892	892	-37%	929	(2) Banwy, Llanfihangel and Llanwddyn (36) Llangyniew and Meifod
36	Llanfyllin	The Town of Llanfyllin	1	1,224	1,224	-16%	1,264	1,264	-10%	1,228	(32) Llanfyllin
37	Llangattock	The Community of Llangattock	1	795	795	-46%	756	756	-46%	804	(33) Llangattock and Llangynidr
38	Llangors	The Community of Llangors	1	921	921	-37%	878	878	-38%	879	(34) Llangors with Bwch
39	Llangunllo	The Communities of Llanddewi Ystradenny (263), Llanfihangel Rhydithon (197), Llangunllo (316) and Whitton (323)	1	1,099	1,099	-25%	1,008	1,008	-29%	962	(35) Llangunllo with Norton
40	Llangynidr	The Community of Llangynidr	1	891	891	-39%	829	829	-41%	877	(33) Llangattock and Llangynidr
41	Llanidloes	The Town of Llanidloes	1	2,266	2,266	55%	2,125	2,125	51%	2,620	(37) Llanidloes
42	Llanrhaeadr-ym-Mochnant/Llansilin	The Communities of Llangedwyn (308), Llanrhaeadr-ym-Mochnant (1,015) and Llansilin (529)	1	1,852	1,852	27%	1,785	1,785	26%	1,803	(38) Llanrhaeadr-ym-Mochnant and Llansilin
43	Llansantffraid	The Communities of Llanfechain (427) and Llansantffraid (1,205)	1	1,632	1,632	12%	1,530	1,530	8%	1,654	(39) Llansantffraid
44	Llanwddyn	The Communities of Llangynog (278), Llanwddyn (223) and Pen-y-Bont-Fawr (377)	1	878	878	-40%	830	830	-41%	877	(2) Banwy, Llanfihangel and Llanwddyn
45	Llanwrtyd Wells	The Community of Llangamarch, Town of Llanwrtyd Wells and Communities of Treflys	1	1,505	1,505	3%	1,419	1,419	1%	1,534	(40) Llanwrtyd Wells
46	Llanyre	The Community of Llanyre	1	1,008	1,008	-31%	962	962	-32%	997	(12) Disserth and Trecoed with Newbridge
47	Machynlleth	The Town of Machynlleth	1	1,744	1,744	19%	1,646	1,646	17%	1,809	(42) Machynlleth
48	Maescar/Llywel	The Communities of Cray (216), Llywel (433) and Maescar (810)	1	1,459	1,459	0%	1,537	1,537	9%	1,445	(43) Maescar and Llywel
49	Meifod	The Community of Meifod	1	1,104	1,104	-24%	1,048	1,048	-26%	1,101	(36) Llangyniew and Meifod
50	Montgomery	The Town of Montgomery	1	1,139	1,139	-22%	1,068	1,068	-24%	1,055	(14) Forden and Montgomery
51	Nantmel	The Communities of Abbey Cwmhir (215), Nantmel (567) and St. Harmon (454)	1	1,236	1,236	-15%	1,162	1,162	-18%	1,262	(41) Llanyre with Nantmel
52	Newtown Central	The Newtown Central ward of the Town of Newtown and Llanllwchaïarn	1	2,320	2,320	59%	2,255	2,255	60%	2,320	(44) Newtown Central and South
53	Newtown East	The Newtown East ward of the Town of Newtown and Llanllwchaïarn	1	1,539	1,539	5%	1,499	1,499	6%	1,625	(45) Newtown East
54	Newtown Llanllwchaïarn North	The Llanllwchaïarn North ward of the Town of Newtown and Llanllwchaïarn	1	1,838	1,838	26%	1,731	1,731	23%	1,899	(46) Newtown North
55	Newtown Llanllwchaïarn West	The Llanllwchaïarn West ward of the Town of Newtown and Llanllwchaïarn	1	1,465	1,465	0%	1,463	1,463	4%	1,517	(47) Newtown West
56	Newtown South	The Newtown South ward of the Town of Newtown and Llanllwchaïarn	1	1,324	1,324	-9%	1,318	1,318	-7%	1,354	(44) Newtown Central and South
57	Old Radnor	The Communities of Gladestry (370), New Radnor (354) and Old Radnor (641)	1	1,365	1,365	-7%	1,295	1,295	-8%	1,357	(48) Old Radnor
58	Presteigne	The Town of Presteigne	1	2,263	2,263	55%	2,105	2,105	49%	2,201	(49) Presteigne
59	Rhayader	The Town of Rhayader	1	1,601	1,601	10%	1,421	1,421	1%	1,749	(50) Rhayader

POWYS COUNTY COUNCIL - EXISTING COUNCIL MEMBERSHIP

APPENDIX 2

60	Rhiwcyonon	The Communities of Aberhafesp (345), Dwyriw (492), Manafon (254) and Tregynon (673)	1	1,764	1,764	21%	1,707	1,707	21%	1,746	(51) Rhiwcyonon
61	St. David Within	The St. David Within ward of the Town of Brecon	1	1,301	1,301	-11%	1,285	1,285	-9%	1,501	(5) Brecon West
62	St. John	The St. John East (867) and St. John West (1,791) wards of the Town of Brecon	1	2,658	2,658	82%	2,519	2,519	78%	2,465	(4) Brecon East (5) Brecon West
63	St. Mary	The St. Mary ward of the Town of Brecon	1	2,064	2,064	41%	1,927	1,927	37%	2,520	(4) Brecon East
64	Talgarth	The Town of Talgarth	1	1,359	1,359	-7%	1,318	1,318	-7%	1,372	(52) Talgarth
65	Talybont-on-Usk	The Communities of Glyn Tarel (488), Llanfrynach (500) and Talybont-on Usk (601)	1	1,589	1,589	9%	1,458	1,458	3%	1,514	(53) Talybont-on-Usk
66	Tawe-Uchaf	The Communities of Tawe-Uchaf (1,295) and Ystradfellte (475)	1	1,770	1,770	21%	1,647	1,647	17%	1,655	(54) Tawe Fellte
67	Trewern	The Community of Trewern	1	1,128	1,128	-23%	1,129	1,129	-20%	1,112	(55) Trelystan and Trewern
68	Welshpool Castle	The Castle ward of the Town of Welshpool	1	1,086	1,086	-26%	1,024	1,024	-27%	1,260	(56) Welshpool Castle
69	Welshpool Gungrog	The Gungrog ward of the Town of Welshpool	1	2,008	2,008	37%	1,905	1,905	35%	2,258	(57) Welshpool Gungrog
70	Welshpool Llanerchydol	The Llanerchydol ward of the Town of Welshpool	1	1,797	1,797	23%	1,883	1,883	33%	1,888	(58) Welshpool Llanerchydol

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71	Ynyscedwyn	The Ynyscedwyn ward of the Town of Ystradgynlais	1	1,774	1,774	21%	1,669	1,669	18%	1,598	(59) Ynyscedwyn
72	Yscir	The Communities of Merthyr Cynog (221), Trallong (301) and Yscir (371)	1	893	893	-39%	860	860	-39%	862	(60) Yscir with Honddu Isaf and Llanddew
73	Ystradgynlais	The Ystradgynlais ward of the Town of Ystradgynlais	1	2,077	2,077	42%	2,223	2,223	58%	2,220	(1) Aber-craf and Ystradgynlais
TOTAL:			73	106,664	1,461		103,021	1,411			

Key:

	Electoral Divisions which are amended / amalgamated
	Electoral Divisions which are deleted

Greater than + or - 50% of County average
 Between + or - 25% and + or - 50% of County average
 Between + or - 10% and + or - 25% of County average
 Between 0% and + or - 10% of County average

2017		2022	
6	8%	6	8%
26	36%	30	41%
28	38%	23	32%
13	18%	14	19%

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

**POWYS COUNTY COUNCIL
FINAL RECOMMENDED COUNCIL MEMBERSHIP**

No	NAME	Description	No. OF COUNCILLORS	ELECTORATE 2017	2017 RATIO	% variance from proposed county average	ELECTORATE 2022	2022 RATIO	% variance from proposed county average
1	Aber-craf and Ystradgynlais	The Aber-Craf (1,165) and Ystradgynlais (2,077) wards of the Town of Ystradgynlais	2	3,242	1,621	3%	3,431	1,716	13%
2	Banwy, Llanfihangel and Llanwddyn	The Communities of Banwy (507), Llanfihangel (423), Llangynog (278), Llanwddyn (223) and Pen-y-bont-Fawr (377)	1	1,808	1,808	15%	1,703	1,703	12%
3	Berriew and Castle Caereinion	The Communities of Berriew (1,136) and Castle Caereinion (514)	1	1,650	1,650	5%	1,549	1,549	2%
4	Brecon East	The St. John East and St. Mary wards (2,064) of the Town of Brecon (2,064)	2	2,931	1,466	-7%	2,741	1,371	-10%
5	Brecon West	The St. David Within (1,301) and St. John West (1,791) wards of the Town of Brecon	2	3,092	1,546	-1%	2,990	1,495	-1%
6	Bronllys and Felin Fach	The Communities of Bronllys (706), Erwood (349) and Felin Fach (568)	1	1,623	1,623	3%	1,591	1,591	5%
7	Builth	The Town of Builth	1	1,945	1,945	24%	1,932	1,932	18%
8	Caersws	The Communities of Carno (572) and Caersws (1,270_	1	1,842	1,842	17%	1,766	1,766	17%
9	Churchstoke	The Community of Churchstoke	1	1,295	1,295	-17%	1,234	1,234	-19%
10	Crickhowell with Cwmdu and Tretower	The Cwmdu (194) and Tretower (163) wards of the Community of Cwmdu and District, the Communities of Crickhowell (1,702) and The Vale of Grwyney (659)	2	2,718	1,359	-13%	2,596	1,298	-14%
11	Cwm-twrch	The Cwm-twrch ward of the Town of Ystradgynlais	1	1,565	1,565	0%	1,515	1,515	0%
12	Disserth and Trecoed with Newbridge	The Newbridge ward (560) of the Community of Llanyre and the Community of Disserth and Trecoed (1,095)	1	1,655	1,655	6%	1,560	1,560	3%
13	Dolforwyn	The Communities of Bettws Cedewain (378) and Abermule with Llandyssil (1,320)	1	1,698	1,698	8%	1,612	1,612	6%
14	Forden and Montgomery	The Forden (862) ward of the Community of Forden with Leighton and Trelystan and the Town of Montgomery (1,139)	1	2,001	2,001	28%	1,909	1,909	26%
15	Glantwymyn	The Communities of Cadfarch (694) and Glantwymyn (974)	1	1,668	1,668	6%	1,560	1,560	3%
16	Glasbury	The Communities of Clyro (634) and Glasbury (820)	1	1,454	1,454	-7%	1,385	1,385	-9%
17	Guisfield	The Community of Guisfield	1	1,404	1,404	-10%	1,328	1,328	-12%
18	Gwernyfed	The Communities of Gwernyfed (857) and Llanigon (396)	1	1,253	1,253	-20%	1,264	1,264	-17%
19	Hay	The Town of Hay	1	1,256	1,256	-20%	1,206	1,206	-20%
20	Ithon Valley	The Communities of Llanbadarn Fawr (575), Llanbadarn Fynydd (269), Llanbister (328), Llanddewi Ystradenny (263) and Penybont (380)	1	1,815	1,815	16%	1,731	1,731	14%
21	Kerry	The Kerry (1,118) and Sam (346) wards of the Community of Kerry	1	1,464	1,464	-7%	1,455	1,455	-4%
22	Knighton with Beguildy	The Communities of Beguildy (574) and Knighton (2,349)	2	2,923	1,462	-7%	2,802	1,401	-8%

**POWYS COUNTY COUNCIL
FINAL RECOMMENDED COUNCIL MEMBERSHIP**

No	NAME	Description	No. OF COUNCILLORS	ELECTORATE 2017	2017 RATIO	% variance from proposed county average	ELECTORATE 2022	2022 RATIO	% variance from proposed county average
23	Llanafanfawr with Garth	The Garth (153) ward of the Community of Treflys and the Communities of Duhonw (250), Cilmerly (384), Llanafanfawr (372) and Llanwrthwl (165)	1	1,324	1,324	-16%	1,243	1,243	-18%
24	Llanbrynmair	The Communities of Llanbrynmair (790) and Trefeglwys (749)	1	1,539	1,539	-2%	1,473	1,473	-3%
25	Llandinam with Dolfor	The Dolfor (185) ward of the Community of Kerry and the Communities of Llandinam (750) and Mochdre with Penstrowed (402)	1	1,337	1,337	-15%	1,279	1,279	-16%
26	Llandrindod North	The Llandrindod Wells North ward of the Town of Llandrindod Wells	1	1,564	1,564	0%	1,664	1,664	10%
27	Llandrindod South	The Llandrindod Wells East (432), Llandrindod Wells West (549), Llandrindod Wells South No.2 (1,134), and Llandrindod Wells South No.1 (519) wards of the Town of Llandrindod Wells	2	2,634	1,317	-16%	2,598	1,299	-14%
28	Llandrinio	The Community of Llandrinio	1	1,751	1,751	12%	1,823	1,823	20%
29	Llandysilio	The Community of Llandysilio	1	1,473	1,473	-6%	1,457	1,457	-4%
30	Llanelwedd	The Communities of Aberedw (208), Glaswcm (451), Llanelwedd (335) and Painscastle (454)	1	1,448	1,448	-8%	1,396	1,396	-8%
31	Llanfair Caereinion and Llanerfyl	The Communities of Llanerfyl (324) and Llanfair Caereinion (1,343)	1	1,667	1,667	6%	1,653	1,653	9%
32	Llanfyllin	The Town of Llanfyllin	1	1,224	1,224	-22%	1,264	1,264	-17%
33	Llangattock and Llangynidr	The Communities of Llangattock (795) and Llangynidr (891)	1	1,686	1,686	7%	1,585	1,585	5%
34	Llangors with Bwlch	The Bwlch (460) ward of the Community of Cwmdu and District and the Community of Llangors (921)	1	1,381	1,381	-12%	1,316	1,316	-13%
35	Llangunllo with Norton	The Communities of Llanddewi Ystradenny (263), Llanfihangel Rhydithon (197), Llangunllo (316), Norton (526) ward of the Town of Presteigne and the Community of Whitton (323),	1	1,362	1,362	-13%	1,257	1,257	-17%
36	Llangyniew and Meifod	The Communities of Llangyniew (511) and Meifod (1,104)	1	1,615	1,615	3%	1,536	1,536	1%
37	Llanidloes	The Communities of Llangurig (644), Llanidloes Without (530) and the Town of Llanidloes (2,266)	2	3,440	1,720	10%	3,256	1,628	7%
38	Llanrhaeadr-ym-Mochnant and Llansilin	The Communities of Llangedwyn (308), Llanrhaeadr-ym-Mochnant (1,015) and Llansilin (529)	1	1,852	1,852	18%	1,785	1,785	18%
39	Llansantffraid	The Community of Llansantffraid	1	1,632	1,632	4%	1,530	1,530	1%
40	Llanwrtyd Wells	The Beulah (217) ward of the Community of Treflys, Community of Llangamarch (465) and the Town of Llanwrtyd Wells (670)	1	1,352	1,352	-14%	1,276	1,276	-16%
41	Llanyre with Nantmel	The Llanfihangel Helygen and Llanyre ward (448) of the Community of Llanyre and the Communities of Abbey Cwmhir (215), Nantmel (567) and St. Harmon (454)	1	1,684	1,684	7%	1,593	1,593	5%
42	Machynlleth	The Town of Machynlleth	1	1,744	1,744	11%	1,646	1,646	9%
43	Maescar and Llywel	The Communities of Cray (216), Llywel (433) and Maescar (810)	1	1,459	1,459	-7%	1,537	1,537	1%
44	Newtown Central and South	The Newtown Central (2,320) and Newtown South (1324) wards of the Town of Newtown	2	3,644	1,822	16%	3,573	1,787	18%

Llanidloes 14

**POWYS COUNTY COUNCIL
FINAL RECOMMENDED COUNCIL MEMBERSHIP**

No	NAME	Description	No. OF COUNCILLORS	ELECTORATE 2017	2017 RATIO	% variance from proposed county average	ELECTORATE 2022	2022 RATIO	% variance from proposed county average
45	Newtown East	The Newtown East ward of the Town of Newtown	1	1,539	1,539	-2%	1,499	1,499	-1%
46	Newtown North	The Llanllwchaiarn North ward of the Town of Newtown	1	1,838	1,838	17%	1,731	1,731	14%
47	Newtown West	The Llanllwchaiarn West ward of the Town of Newtown	1	1,465	1,465	-7%	1,463	1,463	-3%
48	Old Radnor	The Communities of Gladestry (370), New Radnor (354) and Old Radnor (641)	1	1,365	1,365	-13%	1,295	1,295	-15%
49	Presteigne	The Presteigne Town ward of the Town of Presteigne	1	1,737	1,737	11%	1,620	1,620	7%
50	Rhayader	The Town of Rhayader	1	1,601	1,601	2%	1,421	1,421	-6%
51	Rhiwcynon	The Communities of Aberhafesp (345), Dwyriw (492), Manafon (254) and Tregynon (673)	1	1,764	1,764	12%	1,707	1,707	13%
52	Talgarth	The Town of Talgarth	1	1,359	1,359	-13%	1,318	1,318	-13%
53	Talybont-on-Usk	The Communities of Glyn-Tarell (488), Llanfrynach (500) and Talybont-on-Usk (601)	1	1,589	1,589	1%	1,458	1,458	-4%
54	Tawe Fellte	The Communities of Ystradfellte (475) and Tawe-Uchaf (1,295)	1	1,770	1,770	13%	1,647	1,647	9%
55	Trelystan and Trewern	The Trelystan (297) ward of the Community of Forden with Leighton and Trelystan and the Community of Trewern (1,128)	1	1,425	1,425	-9%	1,419	1,419	-6%
56	Welshpool Castle	The Castle ward of the Town of Welshpool	1	1,703	1,703	9%	NA	NA	NA
57	Welshpool Gungrog	The Gungrog ward of the Town of Welshpool	1	1,653	1,653	5%	NA	NA	NA
58	Welshpool Llanerchuddol	The Llanerchuddol ward of the Town of Welshpool	1	1,535	1,535	-2%	NA	NA	NA
59	Ynyscedwyn	The Ynyscedwyn ward of the Town of Ystradgynlais	1	1,774	1,774	13%	1,669	1,669	10%
60	Yscir with Honddu Isaf and Llanddew	The Communities of Honddu Isaf (346), Llanddew (194), Merthyr Cynog (221), Trallong (301) and Yscir (371)	1	1,433	1,433	-9%	1,362	1,362	-10%
TOTAL:			68	106,664	1,569		98,209	1,515	

Ratio is the number of electors per councillor
Electoral figures supplied by Powys County Council

KEY:

	Electoral Divisions where there are amalgamations from previous arrangements
	New Electoral Divisions
	Multi Member Electoral Divisions

	2017		2022	
Greater than + or - 50% of County average	0	0%	0	0%
Between + or - 25% and + or - 50% of County average	1	2%	2	3%
Between + or - 10% and + or - 25% of County average	27	45%	25	42%
Between 0% and + or - 10% of County average	32	53%	30	50%
			NA - 3	5%

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

5.1

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
3 May 2019

REPORT AUTHOR: Democratic Services Committee

SUBJECT: Recommendations from the Democratic Services Committee: Section 27: Protocol Civic and Executive Matters

REPORT FOR: Decision

1. The meeting of the Democratic Services Committee on 21 January 2019 reviewed Section 27: Protocol Civic and Executive Matters, of the Constitution. The revised version (copy attached) shows the changes made.
2. **Recommendation from the Democratic Services Committee**

RECOMMENDED TO FULL COUNCIL THAT	Reason for Recommendation:
the revised Section 27: Protocol Civic and Executive Matters of the Constitution be agreed.	To ensure the Constitution is up to date.

Contact Officer Name:	Tel:	Email:
Wyn Richards, Head of Democratic Services	01597 826375	Wyn.richards@powys.gov.uk

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

SECTION 27 – PROTOCOL ON CIVIC AND EXECUTIVE MATTERS

INTRODUCTION

- 27.1 The County Council fulfills a number of ceremonial, civic and political leadership roles. It is considered important and helpful that the roles are clarified to avoid confusion between the respective roles.
- 27.2 This protocol outlines the main ceremonial, civic and political events which require attendance of elected members and the Chief Executive by virtue of their office, namely the Council Chairman and his/her Vice Chairman and Assistant Vice Chairman, the Leader of the Council and the Deputy Leader and Executive Members [Portfolio Holders] ~~and the Shire Chairmen and his/her Vice Chairmen.~~
- 27.3 Whilst recognising the precedence accorded to the role of the Chairman, the Council has two institutions, that of the **elected** Leader and that of the Executive. The Leader is the political Leader of the Council as well as being the Leader of the Executive. It is the Leader's function to represent the political views of the Council and the Executive. As a consequence, the Leader and Portfolio Holders, will receive invitations from groups or organisations to attend meetings, functions and events where they may be called upon to speak about Council policy and the Executive's plans. On other occasions they will be invited to enable networking, which is a vital part of the Leader's and Executive Members' roles, specifically in developing partnership relationships but also in securing support for Council policy and gaining feedback on community or organisations' views.
- 27.4 ~~The Council also appoints three Members as Shire [Area] Committee Chairmen to represent the three historic shire areas of Brecknockshire, Montgomeryshire and Radnorshire.~~

GUIDANCE

Ceremonial/Lieutenancy

- 27.5.1 Traditionally and in accordance with the Local Government Act, 1972 (as amended), the Chairman takes precedence in the County subject only to Her Majesty's Royal Prerogative. It is clear therefore that the Chairman must give precedence only to Her Majesty The Queen and/or Members of the Royal Family (if present) or the Lord Lieutenant of the County when acting in his/her official capacity representing The Queen.
- 27.5.2 It follows therefore that the Chairman takes precedence over all Members and staff of the County Council, Mayors/Chairmen and members of Town and Community Councils within the County and Members of Parliament, European Parliament or Welsh Assembly. This applies not only on the occasion of presentation to Her Majesty The Queen and/or Members of the Royal Family during a Royal Visit to the County but also for other civic events.
- 27.5.3 There is an official Order of Precedence. An example is that on Royal visits the order of presentation to the particular Member of the Royal Family by the Lord

SECTION 27 – PROTOCOL ON CIVIC AND EXECUTIVE MATTERS

Lieutenant would be [NB substitutes will not be allowed where any of the following are unable to attend]:-

- 27.5.3.1 Lord Lieutenant's spouse
- 27.5.3.2 High Sheriff and Spouse
- 27.5.3.3 Chairman of County Council and Spouse
- 27.5.3.4 County Chief Executive and Spouse
- 27.5.3.5 Town/Community Council Mayor/Chairman and Spouse
- 27.5.3.6 Member of Parliament and Spouse
- 27.5.3.7 Member of European Parliament and Spouse
- 27.5.3.8 Welsh Assembly Member and Spouse
- 27.5.3.9 Chief Constable and Spouse

The usual procedure after that is that the Organiser of the event is presented and he/she will then present others.

- 27.5.4 Against this background of formal precedence, the Chairman's Secretary's role therefore is to ensure that the Council, its members and staff and hosts of functions accord the Chairman proper precedence with regard to ceremonies and events and to liaise with the Chief Executive to ensure the effective discharge of this work.

Civic Role

- 27.6 Where both a civic representative and a political representative are in attendance at an event etc the Civic Role takes precedence over the political role.

Chairman

- 27.7.1 The Chairman represents the Council in a non political capacity, that is, as a corporate body whose constitutional status and range of responsibilities warrants inclusion on the attendance lists of the meetings and functions of outside bodies. The Chairman attends such functions in an ambassadorial capacity representing the Council as the duly elected body, representing the people of Powys. For the County to be excluded by organisations from invitations to events can in some circumstances be regarded as an affront to the Council's position and indirectly to the community of Powys.
- 27.7.2 Attendance by the Chairman at an event has the following possible meanings:
- 27.7.2.1 It recognises the event as one at which it is important for the Council to be represented
 - 27.7.2.2 It confirms the event as having a significance for the community of Powys
 - 27.7.2.3 It is a means of encouraging community life
- 27.7.3 The Chairman will represent the Council at events:
- 27.7.3.1 to welcome representatives of other bodies to the Council

SECTION 27 – PROTOCOL ON CIVIC AND EXECUTIVE MATTERS

- 27.7.3.2 to represent the Council in public engagements, other authorities' civic functions, community functions and ceremonies
- 27.7.4 Where the Chairman is unavailable the Vice Chairman or Assistant Vice-Chairman will take his/her place. ~~If neither of these are available [or decide to send a substitute] the relevant Shire [Area] Chairman will attend in their absence.~~
- 27.7.5 The Chairman's role [or their substitute] takes precedence over any other representative from the Council, which means that he/she should speak first to welcome visitors or open an event. The Chairman [or their substitute] does not deal with political issues in his/her speech.
- 27.7.6 The Chairman, Vice-Chairman or Assistant Vice-Chairman of the Council will preside at all Council Seminars or Member Development sessions. Executive Members with responsibility for portfolios which are the subject of the Council Seminar or Member Development session may assist the Chairman, Vice-Chairman or Assistant Vice-Chairman in facilitating the seminar or development session. However, they should not preside over such a seminar or development session unless authorised by the Chairman of the Council.

Shire [Area] Committee Chairmen

- 27.8.1 ~~The Shire [Area] Committee Chairmen may receive invitations to events where his/her presence is entirely consistent with the performance of that role. Such events include presiding over Civic Ceremonies and attendance at local Shire based events.~~
- 27.8.2 ~~However, where the Council Chairman [or substitute] is also invited to attend events they should shall take precedence.~~

Wearing of regalia

- 27.9.1 The Chairman of Council should wear regalia for all official functions. Where the Chairman of Council is unable to attend a function their substitute should wear their regalia.
- 27.9.2 Vice and Assistant Vice Chairmen ~~and Shire [Area] Chairmen~~ should wear their regalia to events even when the Chairman is in attendance.

POLITICAL ROLE

The Leader

- 27.10.1 The Leader represents the political authority of the Council and the Executive. He/she represents the specific political programme of the Council and Executive and also any issues concerning the policy direction of the Council. As such, meetings with Government, Assembly Members and MPs would normally fall to the Leader rather than the Chairman. The Leader should not be responsible for the offering of civic greetings on behalf of the Council, or to welcome Royal, ambassadorial and civic visitors to the County or represent the Council at non-political functions or events.

SECTION 27 – PROTOCOL ON CIVIC AND EXECUTIVE MATTERS

27.10.2 The Leader in his/her role as "political Leader" may receive invitations to events where his/her presence is entirely consistent with the performance of that role. There may also be events where organisers would wish to extend invitations to both the Chairman and the Leader to represent both the civic and political function of the Council. In such circumstances, the Chairman's role takes precedence, which means that he/she should speak first to welcome visitors or open an event.

27.10.3 Invitations for the Leader to attend an event must be gauged in terms of the nature of the meeting. Meetings which concern the promotion of Powys are a grey area and should be agreed with the Chief Executive, but in some cases it will be a purely political event e.g. gaining acceptance for the Council's tourism policy, lifelong learning policy etc. In those circumstances the Leader or Executive Member would be the relevant person to consider for attendance.

Executive Member

27.11.1 An Executive Member may receive invitations to events where his/her presence is entirely consistent with the performance of that role. There may also be events where organisers would wish to extend invitations to both the Chairman and the Executive Member to represent both the civic and political function of the Council. In such circumstances, the Chairman's role [or substitute] takes precedence, which means that he/she should speak first to welcome visitors or open an event.

27.11.2 Executive Members with responsibility for portfolios which are the subject of a Council Seminar or Member Development session may assist the Chairman, Vice-Chairman or Assistant Vice-Chairman in facilitating the seminar or development session. However, they should not preside over such a seminar or development session unless authorised by the Chairman of the Council.

GUIDANCE TO OFFICERS

27.12.1 Corporate Directors and other officers organising an event should bear these guidelines in mind. Any queries should be discussed with the Chief Executive if there is any doubt.

27.12.2 All civic receptions held by the County Council should be arranged in consultation with the Chairman's Secretary, who will liaise with Executive support staff.

27.12.3 All invitations to the Council to be represented at events, ceremonies or functions should be referred, in the first instance, to the Chairman's Secretary and Executive support staff.

27.12.4 For events, ceremonies and functions involving the Chairman, the event organiser should liaise with the Chairman's Secretary regarding protocol etc. A copy of this Protocol should be sent to organisers.

SECTION 27 – PROTOCOL ON CIVIC AND EXECUTIVE MATTERS

- 27.12.5 External organisations should be advised of the issues of Precedence and Protocol covered in this note and be encouraged to address invitations correctly to the Chairman, Leader or both of them as appropriate.
- 27.12.6 The Chairman and Leader require adequate briefing and support to fulfill their roles. At important events, it will be appropriate for them to be accompanied by a suitably senior officer, such as a corporate director or head of service. At other events, it will be sufficient for other staff to accompany them. As a minimum officers should consider for each event whether attendance by an officer is necessary and should advise the Chairman or Leader which (if any) officer will be present.

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

5.2

CYNGOR SIR POWYS COUNTY COUNCIL

County Council
3 May, 2019

REPORT AUTHOR: Democratic Services Committee

SUBJECT: Recommendations from the Democratic Services Committee: Mentoring Scheme

REPORT FOR: Decision

1. The Democratic Services Committee agreed the revised Framework for Member mentoring" [Appendix A], following a review by the Member Development Working Group. Minor changes were made to the Framework previously agreed by Full Council in April 2010, to improve its readability. In addition, Democratic Services Committee agreed to evaluate the mentoring scheme one year after its implementation.
2. Once agreed the revised Framework will be promoted with Members and training and support will be provided as required.

RECOMMENDED TO FULL COUNCIL THAT	Reason for Recommendation:
1. The revised "Framework for Member mentoring" be approved and 2. the scheme be promoted with Members and training and support be provided as required and 3. the Democratic Services Committee reviews the scheme one year after its implementation.	To support Members in their current and future roles.

Contact Officer Name:	Tel:	Email:
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Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

CYNGOR SIR *POWYS* COUNTY COUNCIL

**FRAMEWORK FOR MEMBER
MENTORING.**

Approved by Powys County Council xx

Introduction

The role of the elected member is a complex and challenging one. All members, from the newly elected to the more senior and experienced, can benefit from support and development in reacting to new or personally challenging situations.

Members in Powys County Council [PCC] are provided with a range of essential support and development activities, but these cannot always cater for some of their individual and immediate needs. Mentoring is another approach that members have for development which can meet these needs from time to time.

PCC is committed to support members in their mentoring activities by offering the support outlined below.

What is Mentoring?

Mentoring is a confidential relationship where a mentee works with a mentor to explore issues or situations where they need support or development. The mentee sets the agenda and takes responsibility for their learning within the relationship. The mentor helps the mentee to learn through asking questions and sharing their experience without being too directive, and enables the mentee, through discussion, to learn new information, or discover their own solutions to challenging situations.

The following are examples of when members could find mentoring useful:

- as a new member getting to “know the ropes”, coping with time management, workload challenges or understanding political and officer relationships;
- as an existing member taking on a new role such as that of leader, chair, portfolio holder or champion;
- when facing a particular political, community or leadership challenge;
- when needing to build new skills such as community engagement or media relations;
- when considering a change of role or wishing to advance in a political career.

What Is Not Included

- Support that would otherwise be provided by means of the individuals own political group, including national support which political parties provide to political groups.
- Questions relating to or affecting a political group’s view / position relating to a matter which the mentee should be asked to refer to his / her political group leader.

The Authority’s Approach to Mentoring

The Authority will provide support for any member wishing to act as a mentor or be mentored by colleagues by:

- arranging for training to be provided to potential mentors
- providing basic written guidance on mentoring techniques to mentors
- providing information on how to make the most of mentoring opportunities to mentees
- finding suitable mentors from within or if necessary outside the authority for members as available
- providing mentors with ongoing support and training as required

Training

All members acting as mentors will be provided with some basic training in the techniques and personal style required to be a mentor. This basic training will be facilitated by the Welsh Local Government Association [WLGA]. Councillors who have been mentors in the past or who are currently mentors in other areas of their working lives, will be expected to attend this training, as their experiences will be of value to those who are becoming mentors for the first time.

The training will not include guidance on the “messages” to be given to mentees as this relies on the personal experience and expertise of the member mentor.

Guidance

The Authority will use the WLGA’s “Guidance for Member Mentors”

Matching Mentors with Mentees

The Authority will maintain a record of members who are willing to act as mentors. If members require help with finding a mentor, officers will facilitate the matching based on the needs of mentees based on, for example, gender, role and experience.

On-going Support and Training

Members acting as mentors may find they need guidance in their role. Guidance will be providing by officers in the Council but if required, due to the confidential nature of the mentoring relationship, support will be sourced externally using member mentors from other authorities. The Council will seek the assistance of the WLGA, if required.

Evaluation of the mentoring process

A review will be undertaken of the mentoring scheme one year after its implementation. The evaluation will be considered by the Democratic Services Committee.

Utilising mentors in future councils

Members who have been trained as mentors and who do not seek re-election in 2022 should be asked if they would be prepared to act for a period of up to 12 months as mentors for new Members of the Council, thus providing initial support for those Members. This would provide those new Members with experienced support in “learning the ropes”, as well as the Council not losing the investment which it had made in those former councillors acting as mentors.

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol

CYNGOR SIR POWYS COUNTY COUNCIL**COUNTY COUNCIL****3 May 2019****REPORT BY: Solicitor to the Council****SUBJECT: Appointment of Independent (Lay) Member on the Standards Committee**

REPORT FOR: Decision

1. At the meeting of the County Council on the 18th October 2018 arrangements were agreed to fill a vacancy of an Independent (Lay) Member on the Standards Committee. These included the establishment of an Appointment Panel to interview applicants and make appropriate recommendations to the County Council.
2. The Standards Committee and Standards Community Sub-Committee appointed the following to the Appointment Panel:
 - Independent (Lay) Members representatives – Mrs Jaqueline Evans and Mrs Chris Mullholland
 - County Councillor representative - County Councillor Kath Roberts-Jones
 - Community Sub Committee representative – Councillor Margaret Morris.A previous High Sheriff, Mrs Sue Thompson, acted as Independent Panel Member. The Panel appointed County Councillor Kath Roberts-Jones as Chair.
3. Following public advertisement of the vacancy in the local press and on the Powys County Council website and social media, expressions of interest were received from 36 members of the public.
4. Applications were received from 11 eligible candidates and these were considered at a shortlisting meeting of the Panel on 21 March, 2019. Four applicants were invited to interview on 9 April, 2019.
5. The Panel recommend that Mrs Claire Moore be appointed as Independent (Lay) Member for a period of 6 years from 14 May, 2019 [the position being vacant from 13 May, 2019].

Recommendation:		Reason for Recommendation:	
To note the contents of this report and to consider the Panel's recommendation and appoint Mrs Claire Moore as an Independent (Lay) Member for a period of 6 years from 14 May, 2019.		To comply with the requirements for Independent (Lay) members of the Standards Committee as required by the Standards Committees (Wales) Regulations 2001 (as amended).	
Relevant Policy (ies):	N/A		
Within Policy:	N/A	Within Budget:	N/A

Relevant Local Member(s):	N/A		
Person(s) To Implement Decision:	Solicitor to the Council (Monitoring Officer)		
Date By When Decision To Be Implemented:	Immediately following the Council meeting.		
Contact Officer Name:	Tel:	Fax:	Email:
Clive Pinney – Solicitor to the Council	01597 826746	01597 826220	clive.pinney@powys.gov.uk

Background Papers used to prepare Report: